Sustainable procurement policy

"We aspire to make the world a cleaner and more reliable place" - this is our declared corporate purpose and at the same time the umbrella message of our sustainability strategy.

Sustainable management is thus an essential building block of our strategic orientation and has already been anchored in the company for decades. The ecological and social conditions as well as the ethical standards in our supply chain are just as important as for our own business activities. We ensure compliance with our purchasing guidelines through regular risk analyses and close cooperation with our suppliers - we communicate these requirements clearly to our suppliers through our Code of Conduct.

Ecological purchasing guidelines

- We comply with applicable environmental standards, use energy and raw materials efficiently, and avoid waste, wastewater, and greenhouse gas emissions as much as possible - we expect the same from our suppliers.
- Over 90% of our Group-wide greenhouse gas emissions are attributable to the raw materials and products we purchase (Scope 3 Upstream). We have set ourselves the ambitious target of reducing these emissions by 25% by 2030.

Social purchasing guidelines

- We respect labor and human rights, are committed to their observance, and reject all forms of forced and child labor throughout our supply chain.
- We promote diversity and actively advocate equal opportunities in our business area and among our suppliers. Discrimination of any kind is not permitted.

Ethical purchasing guidelines

- Corruption, anti-competitive practices, fraud, and general violations of applicable law in any form are clear exclusion criteria for cooperation with Wit-zenmann.
- We take particular care to ensure that we source potential conflict minerals from ethically sound sources. Our suppliers confirm this to us via the relevant Responsible Minerals Initiative forms.

Complaints or tips about possible violations of any kind can be submitted at any time via our Whistleblowing Hotline.



Dr. Andreas Kämpfe

Philip Paschen

CEO Chairman of the Board Strategy I Sales I Technology COO / CDO Deputy Chairman of the Board Production I Digitalization I Supply Chain Christine Wüst

CHRO Member of the Board People I Marketing I Sustainability Irene Krings

CFO Member of the Board Finance I Controlling I Law

